

PERSONNEL POLICY BOARD

April 1, 2004
MEETING

Meeting held Thursday, April 1, 2004, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Bob Evnen, Sue Dedick, Helen Griffin, Carole McMahon-Boies, Doug McDaniel, and Jim Haszard. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Doug McDaniel.

It was moved by Jim Haszard and seconded by Helen Griffin to approve the minutes of the March 4, 2004 meeting. Motion unanimously carried.

Agenda Item 1 was the request to create the classifications 2845 Accountant (C24) and 9774 General Assistance Specialist (C17). John Cripe of the Personnel Department explained this request. The Accountant classification is being created for the County Treasurer's department, who asked for the creation of this class. The Department is getting a new computer system to track all county revenues and some of the duties will be taken from the Deputy County Treasurer, plus additional new duties will be assigned to this class. The General Assistance Specialist class is being created for the Veterans Service department. The County has decided to terminate their contract with the State Health and Human Services Department and will be taking over the County duties effective July 1st. Following discussion, it was moved by Carole McMahon-Boies and seconded by Jim Haszard to approve the creation as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to revise the classification 4945 District Maintenance Supervisor (C23). John Cripe of the Personnel Department explained the revisions to this class is to change the minimum basic education requirement. This change was requested by the department as the position is supervisor of a large crew and they felt the education level should be higher. Following discussion, it was moved by Bob Evnen and seconded by Sue Dedick to approve the revision as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to amend Rule 4 of the Personnel Rules regarding the appointment of members to the Personnel Policy Board. Diane Carlson of the County Attorney's Office explained the request to the Board. This request is to establish procedures in the County Rules previously agreed upon by the County Board. The Employee Advisory Team (EAT) had previously taken charge of the employee appointments to the Personnel Board, and that administration has changed recently. Gary Young spoke on behalf of the AFSCME and FOP unions in support of the election process proposed in the amended Rule. Don Taute of the Personnel Department answered the Board's questions in regards to this Rule change. Judy Foote, chair of the Employee Advisory Team, which represents all unclassified employees, spoke in favor of the Personnel Rule change. It was moved by Jim Haszard and seconded by Helen Griffin to approve the amendment as proposed. Following discussion, it was moved by Bob Evnen and seconded by Helen Griffin to amend the language in the original proposal. Following further discussion, Bob Evnen amended his motion and stated as a matter of record that the term "representative" in his proposed amendment shall mean from the collective

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bargaining units and the unrepresented groups of employees. Chair Doug McDaniel called for a vote, and clarified the vote would be to accept Bob Evnen's amendment to his original amendment. Motion unanimously carried by roll call vote.

Chair Doug McDaniel then called for a vote to adopt the proposed Rule 4 amendment, as amended by Bob Evnen. Motion unanimously carried by roll call vote.

Agenda Item 4 was the request for appeal hearing from Sarah Lyons of Lancaster Manor. Chair Doug McDaniel read into record the withdrawal of this appeal by her attorney, Gary Young.

Agenda Item 5 was miscellaneous discussion. There was no discussion at this time.

There being no further business, the meeting adjourned at 2:15 p.m.

The next regular scheduled meeting is tentatively set for Thursday, May 6, 2004.

Karen Eurich
Personnel Operations Specialist

pc: Kerry Eagan
Brett Wheeler, FOP
Melvin Moore, AFSCME
Richard Nuernberger
Don Thomas
Gary Chalupa

Diane Carlson
Judy Foote, EAT
Gary Young
Sarah Lyons
Larry Van Hunnik